



Newsflash from François Robardet

At the forefront of more responsible European aviation, we bring people together to build the world of tomorrow.

(Raison d'être of the Air France-KLM group)

Representing current and former employees

PS and PNC shareholders of Air France-KLM

N°102, May 17, 2024

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> AIR FRANCE-KLM SHAREHOLDERS' MEETING ON JUNE 5, 2024

Dear Readers

The Annual General Meeting of Air France-KLM will be held on Wednesday June 5, 2024 at 2:30 pm at the Hilton Hotel in Roissy. It will be webcast live on the Group's website.

*You will find my explanations of vote in this Flash.
As in previous years, **I suggest that those of you who are Air France-KLM shareholders give me your proxy.***

*The voting forms should reach you shortly:
. **the "identifiers" for shareholders with an e-mail address will be sent by e-mail today, Friday May 17, at 11 a.m.**
. the paper mailings for shareholders who have not subscribed to the e-mail codes went out this Friday May 17. Please take into account the delay due to postal delays.*

You can already give me your proxy by following the procedure described below.

You will find all the documents relating to the Annual General Meeting (in French and English) on the Air France-KLM Group website, by following the link on the [home page of my blog](#).

*Thank you for your trust and loyalty
François Robardet*

> If you own Air France-KLM shares, vote or give me your proxy.

The Air France-KLM Annual General Meeting will be held on *Wednesday June 5, 2024 at 2:30 pm at the Hilton Hotel in Roissy*. It will be webcast live on the Group's website.

For shareholders, this is the highlight of the year. They can express their choices by voting for or against the resolutions submitted to them. They can also ask questions, and will be informed of the results for the year just ended.

Each employee shareholder (or former employee shareholder) can take part in the Annual General Meeting in several ways:

By voting in person :

- by Internet
- by postal vote

Or by giving their proxy to another shareholder of their choice.

For seven years, I have represented employee shareholders (and former employee shareholders).

I collect the powers you wish to entrust to me.

At the last Annual General Meeting, 1,500 people placed their trust in me. By choosing to entrust me with your powers, you are reinforcing my credibility.

The 63% vote you gave me for re-election also contributes to this.

11,570 readers have subscribed to the Lettre de François Robardet that I send out every Monday. Others receive it by forwarding.

Your interest in this information medium gives me credibility and reinforces my action.

> My votes

I will be approving resolutions 1 to 8 and 10 to 26 submitted to shareholders.

Here is a brief summary:

Ordinary resolutions:

- . resolutions 1 and 2: approval of the 2023 financial statements
- . resolution 3: appropriation of net income for the 2023 financial year
- . resolutions 4 to 7: regulated

agreements

. resolution 8: renewal of Anne-Marie Couderc

's term of office

. resolution 9: ratification of the co-opting of Florence Parly as director to replace Isabelle Parize

. resolutions 10 to 12: renewal or appointment of directors

. resolutions 13 and 14: appointment of statutory auditors

. resolutions 15 to 20: executive

compensation

. resolution 21: authorization to buy back shares.

Extraordinary resolutions :

. resolutions 22 and 23: capital increases reserved for employees

. resolution 24: reverse split of the Company

's shares

. resolution 25: modification of the age limit for corporate officers

. resolution 26: powers for formalities

A clarification (Please note: the items below are extracts from the resolutions. Please refer to the full text for full details)

Resolution 9: Ratification of the co-opting of Florence Parly as director to replace Isabelle Parize.

I have chosen to abstain on this resolution. The issues I raised at the time of the announcement of her co-option (sharing of responsibilities with Ben Smith, remuneration - see [my letter no. 942 of December 2023](#)) have not yet been officially communicated.

My comments on resolutions 22 and 23:

The renewal of the possibility of opening the capital of the Air France-KLM group to members of a company or Group savings plan, as well as to employees of foreign subsidiaries who are employees of the entire Air France-KLM group, is a significant step forward in the construction of the Air France-KLM group.

> You are a shareholder and would like to entrust me with your powers of attorney:

1) If you are a shareholder (FCPE Majoractions, Aéroactions, Concorde, Pélican and/or Partners for the Future hez Natixis), and you wish to appoint me as your proxy and entrust me with your powers,

Go to the voting site: **airfranceklm voteassemblee com**, using the login and password sent to you by e-mail or by AF-KLM post.

Voting is open from Friday May 17, 2024 at 11 a.m. to Tuesday June 4, 2024 at 3 p.m., Paris time.

Access the voting site with your login and password.

On the "terms of participation" page, choose the 4^{ème} option by ticking the button to the left of : "I will not be attending the Annual General Meeting and wish to give my proxy to a named person attending the Annual General Meeting".

Then mention my surname, first name, address, zip code and town:

ROBARDET, FRANCOIS, 6 Residence de l'enclos, 31320, PECHBUSQUE

as below:

The screenshot shows the 'Instruction' step of a four-step voting process. The steps are: 1. Participation, 2. Instruction (current step), 3. Récapitulatif, and 4. Vote. The 'Instruction' step is titled 'Désignation du mandataire'. Below this title, there is a dropdown menu with 'M' selected. The form contains several input fields with the following text: 'Nom*' with 'ROBARDET', 'Prénom*' with 'FRANCOIS', 'Adresse*' with '6 RÉSIDENCE DE L ENCLOS', 'Code postal*' with '31320', and 'Ville*' with 'PECHBUSQUE'. A small asterisk indicates that these fields are mandatory. At the bottom right, there are two buttons: 'RETOUR' and 'ÉTAPE SUIVANTE →'.

For further information on the practicalities of voting, please contact the dedicated telephone hotline :

+33 (0) 1 44 30 05 18 (rate in force in the country of call), Monday to Friday, 9:00 a.m. to 6:00 p.m. (Paris time).

2) If you prefer a "paper" vote

Before May 30, 2024, write to *Société Générale - Service Assemblées - CS 30812 - 44308 Nantes Cedex 3* to obtain all the documentation.

It will tell you how to fill in your ballot paper, mentioning my surname, first name, address, zip code and town:

ROBARDET, FRANCOIS, 6 Residence de l'enclos, 31320, PECHBUSQUE.

> You hold registered shares (with Société Générale) and would like to give me authority to act on your behalf:

If you hold registered shares (with Société Générale) and wish to appoint me as your proxy and entrust me with your powers,

Please refer to the brochure currently being sent out (or visit the Société Générale voting site sharinbox.societegenerale.com if you have opted out of the "paper" brochure).

You'll find instructions on how to fill in your ballot paper, including my surname, first name, address, zip code and town:

ROBARDET, FRANCOIS, 6 Residence de l'enclos, 31320, PECHBUSQUE.

You can also fill in your power of attorney directly by logging into your account. Just follow the procedure described [on my blog](#).

Thank you for your confidence in me.

By return, you can ask me any questions you may have about the Air France-KLM group or employee share ownership...

See you soon.

For the latest Monday press reviews, [click here](#).

If you like this flash, please pass it on.

New readers can receive it by [giving me](#) the email address of their choice.

| François Robardet

Represented Air France-KLM's employee and former employee PS and PNC shareholders.

You can find me on my twitter

account @FrRobardet

When I was elected, I received the support of the CFDT and the UNPNC.

This press review deals with subjects linked to Air France-KLM shareholding.

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. To contact me: [message for François Robardet](#).

11,574 people receive this live press review