



| Air France-KLM Administrator's Newsletter

François Robardet

Representative of the employees and former employees shareholders PS and PNC

N°89, January 31, 2022

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Special Election of Directors 2022



> Election of the representatives of the employees and former employees shareholders of Air France-KLM

Editorial

Dear readers,

The vote to renew your two representatives on the Air France-KLM Board of Directors (the one for the pilots and the one for the ground and cabin crew) is over.

First of all, I must tell you that the final decision will be made by the shareholders at the next General Meeting of the Air France-KLM Group, on May 24, 2022. The shareholders will have to approve the two resolutions proposing the representatives you have appointed.

For the pilots' college, there was only one candidate, Michel Delli-Zotti. I would like to welcome him. We have worked together for a long time in the employee representative bodies. I know of his attachment to our company and his interest in employee share ownership.

For the second college, four candidates were in the running. You have re-elected me by a very large majority.

*Allow me once again to thank you for your loyalty and support.
François*

Result of the vote

The number of shares determines the result (1 vote represents 1 share).

PS/PNC College

Incumbent / substitute candidates	Votes obtained	%
François Robardet / Nicolas Foretz Elected officials	2 107 558	64,72%
Éric Vaudron / Priscille Romain :	447 548	13,74%
Fabien Ladeuil / Béatrice Cousin :	437 265	13,43%
Philippe Boury / Cyril Le Bihan :	264 026	8,11%
Blank vote:	118 700	

College of PNT shareholders

Incumbent / substitute candidates	Votes obtained	%
Michel Delli-Zotti / Guillaume Gestas Elected officials	4 318 857	100%
Blank vote:	198 746	

The participation in the ballot was:

- in the **PS/PNC shareholders'**
college, 22.68% of voters. -

in the **PNT shareholders'**
college, 41.93% of voters.

Congratulations to those who voted. Thank you to those who chose us among the four candidates in the PS and PNC shareholders' college.

I would also like to thank the UNPNC and CFDT unions at Air France, which have given me their support.

I will continue to defend your interests on the Air France-KLM Board of Directors.

You have chosen me with Nicolas Foretz, PNC, as my replacement.

For your information, the electoral code states that *Each candidacy must include, in addition to the name of the candidate, the name of his or her possible replacement, who will complete the mandate if the elected representative leaves the Air France-KLM company.*

This is not a "substitute" role, which can represent the elected representative according to the schedule: it is a question of taking over the mandate of the elected representative if he or she is unable to assume it, as his or her link with the Air France-KLM company has been severed. "In the event of a vacancy, this replacement is made for the remainder of the term of office by the alternate identified at the time of appointment by the employee shareholders", in accordance with the Articles of Association.



You can ask me your questions by writing to me: [message for François Robardet](#)

I thank you for the wishes you have sent me and for the confidence you have shown me through your messages.

If you enjoy my Newsflashes and Letters, please pass them on.

New readers will be able to receive it by [giving me](#) the email address of their choice.

| François Robardet

Director of Air France-KLM representing the employees and former employees shareholders of PNC and PS.

You can find me on my twitter account [@FrRobardet](#)

When I was elected, I received the support of the CFDT and the UNPNC. This message deals with subjects related to the Air France-KLM shareholding.

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